



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***Second Quarter 2011
April to June, 2011***

Updated through January, 2012

*Missouri Department of Social Services
MO HealthNet Division
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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
April to June 2011, updated January 2012

Number of Employees and Family Members Included in the Report

A total of 462,064 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 184,079 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Six hundred and forty eight (648) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 876,005 individuals in the State of Missouri. The Department of Social Services identified 91,165 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 10.41% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	47,344
Employees with MHN Enrolled Family Members (N)	43,821
Total Employees (E + N)	91,165
MHN Enrolled Spouses (S)	9,082
MHN Enrolled Children (C)	127,653
Total MHN Enrollees (E + S + C)	184,079

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 64% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	65%	22%	64%	64%
No	3%	46%	4%	4%
Unknown	32%	32%	32%	32%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$130 million during the quarter covered by the report.

HIPP Enrollees	633
HIPP Payments	\$140,146
Title XIX Cost	\$121,466,414
Title XXI Cost	\$7,922,240
Other Cost	\$85,789
Total Cost	\$129,614,589
Total MHN Enrollees (E + S + C)	184,079
Per Capita/PMPM Cost	\$235

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible this report has been updated by a re-run of claims data.

Industry Sectors

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

Methodology

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Research and Evaluation Section of the DSS Center for Management Information (DSS/R&E); and IFOX(now Wipro), the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from Wipro.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying

information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/R&E.
- DSS/R&E combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, IFOX matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducted a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will understate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/R&E computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by

dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/R&E compiles the report for publication.

Data that is Unavailable

There is no central source or database maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL-JUNE 2011

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E+N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	1,006	349	34.69%
Construction	23	15,263	522	3.42%
Manufacturing	31, 32, and 33	41,830	3,565	8.52%
Wholesale Trade	42	2,107	314	14.90%
Retail Trade	44 and 45	182,744	22,043	12.06%
Transportation and Warehousing	48 and 49	16,342	1,549	9.48%
Information	51	6,785	533	7.86%
Finance and Insurance	52	21,528	1,023	4.75%
Real Estate and Rental Leasing	53	4,189	677	16.16%
Professional, Scientific, and Technical Services	54	9,307	1,194	12.83%
Management of Companies and Enterprises	55	5,070	292	5.76%
Administrative Support; Waste Management and Remediation Services	56	94,896	17,365	18.30%
Educational Services	61	128,144	3,928	3.07%
Health Care and Social Assistance	62	191,149	20,731	10.85%
Arts, Entertainment, and Recreation	71	11,150	782	7.01%
Accommodation and Food Services	72	88,174	14,518	16.47%
Other Services (except Public Administration)	81	22,111	1,179	5.33%
Public Administration	92	34,210	601	1.76%
TOTAL		876,005	91,165	10.41%

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL-JUNE 2011

Sector Name	Sector Codes	Employees with MHN		Total Employees (E + N)	MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	Total MHN Enrollees (E + S + C)
		MHN Enrolled Employees (E)	Enrolled Family Members (N)				
Agriculture, Forestry, Fishing, and Hunting	11	138	211	349	39	253	430
Construction	23	148	374	522	52	766	966
Manufacturing	31, 32, and 33	1,038	2,527	3,565	779	5,408	7,225
Wholesale Trade	42	185	129	314	44	389	618
Retail Trade	44 and 45	11,798	10,245	22,043	2,310	28,808	42,916
Transportation and Warehousing	48 and 49	628	921	1,549	156	2,394	3,178
Information	51	298	235	533	52	677	1,027
Finance and Insurance	52	415	608	1,023	73	1,468	1,956
Real Estate and Rental Leasing	53	311	366	677	60	1,017	1,388
Professional, Scientific, and Technical Services	54	651	543	1,194	130	1,499	2,280
Management of Companies and Enterprises	55	160	132	292	25	354	539
Administrative Support; Waste Management and Remediation Services	56	10,095	7,270	17,365	2,069	23,664	35,828
Educational Services	61	1,222	2,706	3,928	348	6,008	7,578
Health Care and Social Assistance	62	10,084	10,647	20,731	1,533	31,050	42,667
Arts, Entertainment, and Recreation	71	391	391	782	78	1,121	1,590
Accommodation and Food Services	72	8,711	5,807	14,518	1,022	18,815	28,548
Other Services (except Public Administration)	81	689	490	1,179	90	2,195	2,974
Public Administration	92	382	219	601	222	1,767	2,371
Total		47,344	43,821	91,165	9,082	127,653	184,079

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL-JUNE 2011

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Construction	23	100%	0%	0%	40%	60%	0%	100%	0%	0%	100%	0%	0%
Manufacturing	31,32,33	67%	7%	27%	3%	70%	27%	67%	7%	27%	67%	7%	27%
Wholesale Trade	42	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Retail Trade	44,45	60%	1%	39%	16%	43%	40%	57%	1%	42%	57%	1%	42%
Transportation and Warehousing	48,49	91%	0%	9%	45%	45%	9%	91%	0%	9%	91%	0%	9%
Information	51	80%	0%	20%	20%	60%	20%	80%	0%	20%	80%	0%	20%
Finance and Insurance	52	63%	0%	38%	13%	50%	38%	63%	0%	38%	63%	0%	38%
Real Estate and Rental Leasing	53	78%	11%	11%	33%	56%	11%	78%	11%	11%	78%	11%	11%
Professional, Scientific, and Technical Services	54	57%	0%	43%	0%	57%	43%	57%	0%	43%	57%	0%	43%
Management of Companies and Enterprises	55	67%	0%	33%	33%	33%	33%	67%	0%	33%	67%	0%	33%
Administrative Support; Waste Management and Remediation Services	56	54%	6%	40%	24%	34%	41%	54%	6%	40%	54%	6%	40%
Education Services	61	89%	0%	11%	30%	59%	11%	89%	0%	11%	89%	0%	11%
Health Care and Social Assistance	62	69%	5%	27%	24%	49%	27%	66%	7%	28%	66%	6%	28%
Arts, Entertainment, and Recreation	71	56%	0%	44%	11%	44%	44%	56%	0%	44%	56%	0%	44%
Accommodation and Food Services	72	60%	2%	37%	26%	36%	38%	61%	2%	37%	61%	2%	37%
Other Services (except Public Administration)	81	74%	0%	26%	9%	65%	26%	71%	0%	29%	70%	0%	30%
Public Administration	92	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Total		65%	3%	32%	22%	46%	32%	64%	4%	32%	64%	4%	32%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - APRIL-JUNE 2011- UPDATED THROUGH JANUARY 2012

Sector Name	Sector Codes	HIPP Enrollees	HIPP Payments	Title XIX Cost	Title XXI Cost	Other Cost	Total Cost (XIX, XXI, HIPP & Other)	Total MHN Enrollees (E + S + C)	PMPM Cost
Agriculture, Forestry Fishing, and Hunting	11	0	\$0	\$281,823	\$6,461	\$0	\$288,284	430	\$130
Construction	23	17	\$4,640	\$534,927	\$102,171	\$7	\$641,745	966	\$221
Manufacturing	31, 32, and 33	73	\$12,928	\$3,940,664	\$309,883	\$1,051	\$4,264,526	7,225	\$601
Wholesale Trade	42	4	\$825	\$473,260	\$20,555	\$11	\$494,651	618	\$267
Retail Trade	44 and 45	125	\$27,239	\$27,674,000	\$1,708,006	\$19,985	\$29,429,229	42,916	\$455
Transportation and Warehousing	48 and 49	12	\$3,491	\$2,028,972	\$222,557	\$2,800	\$2,257,819	3,178	\$454
Information	51	0	\$0	\$529,974	\$33,457	\$844	\$564,274	1,027	\$183
Finance and Insurance	52	19	\$5,013	\$932,221	\$147,360	\$309	\$1,084,902	1,956	\$185
Real Estate and Rental Leasing	53	2	\$292	\$791,014	\$87,198	\$28	\$878,532	1,388	\$211
Professional, Scientific, and Technical Services	54	22	\$7,110	\$1,717,167	\$68,698	\$499	\$1,793,474	2,280	\$237
Management of Companies and Enterprises	55	0	\$0	\$278,928	\$17,846	\$0	\$296,774	539	\$184
Administrative Support; Waste Management and Remediation Services	56	22	\$4,663	\$23,229,206	\$872,552	\$7,625	\$24,114,046	35,828	\$219
Educational Services	61	39	\$8,443	\$4,442,292	\$862,403	\$2,439	\$5,315,577	7,578	\$234
Health Care and Social Assistance	62	160	\$37,575	\$31,732,447	\$2,039,135	\$20,470	\$33,829,627	42,667	\$264
Arts, Entertainment, and Recreation	71	0	\$0	\$813,086	\$81,620	\$0	\$894,706	1,590	\$188
Accommodation and Food Services	72	24	\$4,985	\$18,747,701	\$841,628	\$11,319	\$19,605,633	28,548	\$226
Other Services (except Public Administration)	81	18	\$2,956	\$1,736,605	\$242,773	\$247	\$1,982,581	2,974	\$222
Public Administration	92	96	\$19,985	\$1,582,127	\$257,939	\$18,156	\$1,878,207	2,371	\$1,028
Total		633	\$140,146	\$121,466,414	\$7,922,240	\$85,789	\$129,614,589	184,079	\$235